

**Position Title      Laborer**

*Seasonal openings for outdoor work: watering, unloading trucks, display, yard maintenance and customer assistance. Perfect for college students, summer residents or those on a "school schedule."*

**Statement of Duties**

The position is responsible for maintaining company facilities, primarily outdoors, and helping in the moving of product and sale of product for the company.

**Position Functions**

*The essential functions or duties listed below are intended only as illustration of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if work is similar, related, or a logical assignment to the position.*

1. Receive and display plants and hard goods deliveries as directed by Outside Sales Manager and Receiving Manager.
2. Responsible for upkeep of facilities and grounds: weeding and raking, debris removal, putting nursery stock in proper areas and rows, watering, labeling and other yard duties as directed by Outside Sales Manager and Receiving Manager.
3. Be able to assist customers with plant/garden selling skills in accordance with training card program.
4. Maintain company standards as stated in policy manual.

**Recommended Minimum Qualifications**

**Physical and Mental Requirements**

Work performed primarily in an outdoor setting, moderate noise; climb or balance, stoop, kneel, crouch, or crawl, reach with hands and arms, and taste or smell up to 1/3<sup>rd</sup> of the time; walk or use hands up to 2/3<sup>rd</sup> of the time; and stand and talk or listen/hear more than 2/3<sup>rd</sup> of the time, frequently lift to 50lbs., at times lifts up to 100 lbs. Equipment used includes, hand tools, mowers, weed eaters, shovels, hand rakes, forklift and chain saws.

**Education and Experience**

A candidate should have a high school diploma or equivalent. Previous experience as a laborer in the landscape industry helpful not necessary.

**Knowledge, Skills and Abilities**

A candidate must have the physical ability and endurance to lift heavy objects repeatedly and able to work in all kinds of weather. A basic knowledge of plants and plant maintenance is desirable. Good interpersonal skills and the good ability to work with public are required.

**For more information or to apply, contact HR at extension 251.**

**Applications must be made in person.**

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[www.HyannisCountryGarden.com](http://www.HyannisCountryGarden.com)

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